

| ALCOA TEACHERS' SALARY INDEX | | | Base salary | \$37,800 |
|------------------------------|-----------|-----------|-------------|-----------|
| Teacher Index 16-17 | | | | |
| YEARS EXPERIENCE | BS | MS | EDS | EDD |
| 0 | 1.00 | 1.15 | 1.35 | 1.50 |
| | 37,800.00 | 43,470.00 | 51,030.00 | 56,700.00 |
| 1 | 1.02 | 1.18 | 1.38 | 1.53 |
| | 38,556.00 | 44,604.00 | 52,164.00 | 57,834.00 |
| 2 | 1.04 | 1.21 | 1.41 | 1.56 |
| | 39,312.00 | 45,738.00 | 53,298.00 | 58,968.00 |
| 3 | 1.06 | 1.24 | 1.44 | 1.59 |
| | 40,068.00 | 46,872.00 | 54,432.00 | 60,102.00 |
| 4 | 1.08 | 1.27 | 1.47 | 1.62 |
| | 40,824.00 | 48,006.00 | 55,566.00 | 61,236.00 |
| 5 | 1.10 | 1.30 | 1.50 | 1.65 |
| | 41,580.00 | 49,140.00 | 56,700.00 | 62,370.00 |
| 6 | 1.12 | 1.33 | 1.53 | 1.68 |
| | 42,336.00 | 50,274.00 | 57,834.00 | 63,504.00 |
| 7 | 1.14 | 1.36 | 1.56 | 1.71 |
| | 43,092.00 | 51,408.00 | 58,968.00 | 64,638.00 |
| 8 | 1.16 | 1.39 | 1.59 | 1.74 |
| | 43,848.00 | 52,542.00 | 60,102.00 | 65,772.00 |
| 9 | 1.18 | 1.42 | 1.62 | 1.77 |
| | 44,604.00 | 53,676.00 | 61,236.00 | 66,906.00 |
| 10 | 1.20 | 1.45 | 1.65 | 1.80 |
| | 45,360.00 | 54,810.00 | 62,370.00 | 68,040.00 |
| 11 | 1.22 | 1.48 | 1.68 | 1.83 |
| | 46,116.00 | 55,944.00 | 63,504.00 | 69,174.00 |
| 12 | 1.24 | 1.51 | 1.71 | 1.86 |
| | 46,872.00 | 57,078.00 | 64,638.00 | 70,308.00 |
| 13 | 1.26 | 1.54 | 1.74 | 1.89 |
| | 47,628.00 | 58,212.00 | 65,772.00 | 71,442.00 |
| 14 | 1.28 | 1.57 | 1.77 | 1.92 |
| | 48,384.00 | 59,346.00 | 66,906.00 | 72,576.00 |
| 15 | 1.30 | 1.60 | 1.80 | 1.95 |
| | 49,140.00 | 60,480.00 | 68,040.00 | 73,710.00 |
| 16 | 1.30 | 1.63 | 1.83 | 1.98 |
| | 49,140.00 | 61,614.00 | 69,174.00 | 74,844.00 |
| 17 | 1.30 | 1.66 | 1.86 | 2.01 |
| | 49,140.00 | 62,748.00 | 70,308.00 | 75,978.00 |
| 18 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 19 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 20 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 21 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 22 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 23 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 24 | 1.30 | 1.69 | 1.89 | 2.04 |
| | 49,140.00 | 63,882.00 | 71,442.00 | 77,112.00 |
| 25 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 26 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 27 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 28 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 29 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 30 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 31 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 32 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 33 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 34 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 35 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 36 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 37 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 38 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 39 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| 40 | 1.32 | 1.72 | 1.92 | 2.07 |
| | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| * | 1.57132 | 1.97132 | 2.17132 | 2.32132 |
| | 59,396.00 | 74,516.00 | 82,076.00 | 87,746.00 |
| | | | | |
| * | 49,896.00 | 65,016.00 | 72,576.00 | 78,246.00 |
| | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 |
| | 59,396.00 | 74,516.00 | 82,076.00 | 87,746.00 |

* Final Step on the Index added to final year when eligible for service retirement and Director is notified prior to July 1 of their final year.